



Our clients

The team at HR Connections is experienced in delivering results for clients across a range of industries, in both the corporate and SME markets.

Our clients include:

- Westpac Banking Corporation (Information Technology; Operations; People & Performance)
- Kordia Solutions Pty Limited
- Computer Sciences Corporation
- SmartSalary
- PayGlobal Limited
- NSW State Government (Department of Disability & Housing; State Transit)
- TV1
- Investa Property Group
- Sydney Ports Authority

Who we are?

HR Connections is an affiliation of solutions-driven, achievement orientated Human Resources professionals.

HR Connections differs from traditional, mainstream consultancies in that we are a network of business principals, able to provide you with access to a range of specialist services, as required by each individual assignment.

We utilise the expertise and experience of our network to analyse your requirements and deliver your company the optimum solution to your Human Resources needs. We source the most appropriate tools for your business, not the most profitable tools for ours.

How can we help you?

HR Connections' expertise ranges from small to large scale project management in areas such as:

- Insourcing and Outsourcing
- General and Strategic HR Management
- Change Management
- Employee/Industrial Relations
- Contract Negotiations
- Learning and Development
- Recruitment and Selection

Our customer focus is reflected in the attention we pay to researching and analysing your business needs. Scoping the work and reaching agreement with you about the solution means that you will always receive the service you expect.

As experienced project managers, HR Connections' consultants employ best practice project management and reporting methodologies, so that you can be assured that your project is completed on time and within budget.

Why call on HR Connections?

Our flexible structure and independence means that overheads are kept to a minimum and you will receive unbiased advice, free from any obligations or ties to third party suppliers.

We are not in the business of selling products, but offering the best solution to meet your needs.

If this solution involves using an existing product or instrument, we use our network to research the market and identify the best tools and instruments to use. Each member of the network is a self-employed principal in their own business, responsible for their own professional development. Keeping their knowledge up-to-date is in their best interest, and yours.

Our experience

HR Connections' consultants have successfully completed a wide variety of projects across a range of industry sectors, including Banking and Finance, Funds Management, Telecommunications, Information Technology, Not for Profit, Media and Property Development.

Significant outcomes have been achieved in projects including the following:

- Strategic planning and implementation of Human Resources blueprints for the following assignments, achieving the benefits and payback agreed in the business cases:
 - the successful tender and insourcing of 50 professional employees.
 - the establishment of a large scale mortgage processing centre – a "greenfields" site.
 - the transition of 1300 employees from a corporate business processing function to an external provider.
 - the negotiations and transition of over 1,000 Information Technology (IT) professionals to external IT and Telecommunications suppliers.
 - the successful relocation of 1,000 people and the establishment of a new award winning, purpose built workplace.
- Enterprise Bargaining Agreement development and negotiations.
- Scoping Human Resources plans to establish a leading edge work environment for 5000 people. These recommendations accepted into the project plan.
- Establishment and management of Human Resources functions in small, medium and large organisations.
- Development and implementation of performance management processes.
- Development of High Achiever schemes and succession planning.
- Management of recruitment and selection projects, ranging from single recruitment assignments to the selection of over 800 employees
- Development and facilitation of business improvement and skills based workshops.
- Developing research and recruitment practices.
- Investigation, mediation and resolution of workplace and employee grievances and complaints, including discrimination and harassment cases.